



LEARNING GROWING TRANSFORMING
with community organisations

celebration



Chairperson's Foreword

Desiree Paulsen, CDRA

Earlier this year I was honoured to be asked to join the board of Community Connections and then surprised when at the second meeting, I was elected to be the chairperson. It was easy to accept the portfolio as I am familiar with the organization through having engaged with its practitioners as co-travellers in the past where our paths crossed in this interesting land of development. At age 10, Community Connections has arrived at a point in its life where it has interesting options and challenges to face. The staff has the commitment and energy to take this organization to its next stage of development which will no doubt raise exciting opportunities and hurdles during the challenging times that we are living in both as a country and as a member of the global village. The foundation built by the founding members, the legacy and experience left by past practitioners coupled with the motivation and innovation growing and emerging in existing staff, and waiting to be unleashed by those who have recently joined will be the vital life forces for Community Connections to draw strength from as it takes its next steps.

NGOs are facing trying times, the economy still reeling from a crisis, communities facing poverty, violence and unemployment, the donors themselves going through identity struggles and cuts as they face these issues at a macro level. These complex, volatile times call for resilient adaptive organizations who are able to remain fresh and relevant to their beneficiaries, harness their creative energies to learn from their experience and make the best of the opportunities and the resources available. Yet it is also during times of uncertainty and crisis when innovation and creativity are unleashed.

Community Connections has had the privilege of Dash Douglas's directorship which has been instrumental and will leave a sustainable impression, as his style of leadership has been empowering and thus he leaves the organization having built the capacity of existing staff to play more leadership roles in their areas of work. As the outgoing director, Dash has ensured that the systems are in place, the seeds have



been sown, and now these will need careful nurturing and tending by the staff. It is for this reason that we feel confident for Amiena Moerat to take up the position of Acting Director, this appointment has been an inclusive process involving the staff and board in the decision. A solid board, consisting of three committed 'old' members and

three new members drawing from a range of experience and expertise will be a good resource for the organization to draw from – I myself have seen this board operate effectively and I feel proud to be chairing a board whose members operate with such integrity and are willing to offer their support as needed by the organisation.

So as the incoming chairperson:

I celebrate a rooted organization with good homegrown values, working creatively and innovatively towards social change.

I celebrate a thinking reflective organization that has consciously engaged in its own learning from practice having engaged over many years with the same consultant (Nomvula Dlamini from CDRA) who has accompanied it through its phases and changes.

I celebrate an organization that, as one of its core values, builds on existing strengths coupled with a more focused integrated approach.

I celebrate this organisation's commitment to ensuring that youth and women are given top priority, placing the organization in a position of strength.

I celebrate a more collaborative approach through forming partnerships and drawing on fellow organizations to do joint processes, allowing Community Connections to be more effective in its work and live out the principles of Ubuntu.

I say to Community Connections "Aluta Continua!" - may you remain an important and vital resource to those you serve and may you grow from strength to strength!

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The dream that started Community Connections

Ninette Eliasov

In 1999, whilst I was studying in Australia, I was deeply struck by the financial and technological support that community based organisations seemed to enjoy - even in the most remote parts of the country. I scarcely knew what the internet was yet met Aboriginal groups from rural areas who had a website (in their own indigenous language!) As a disgruntled community worker, the imbalance within the development sector at home was weighing heavily at the time. The country had reached its 5th year of democracy and the Reconstruction and Development Programme which had shown so much promise (and which I had regarded as a blueprint for my own practice) had largely lost momentum. The tide was starting to turn away from people-centeredness and towards big business. Community workers and CBOs were marginalised or completely invisible, unable to compete with NGOs in meeting the new rigid requirements of donor and government bureaucracies. Many community workers had led the liberation movement and sustained the basic fabric of community life during apartheid. Yet, into democracy, their contributions seemed disregarded or patronised and their roles defined largely as participants in pre-defined programmes.

I returned home with a great inspiration and a burning intention that would not rest.

Fortunately, the universe determined that I would soon have an opportunity to meet Toto Gxabela, a friend of a friend who had also been renting a room in my house while I was away. We immediately realised that we shared a common passion for community development and a conviction that there needs to be greater recognition, appreciation and support for CBOs in the country.

We together prepared an integrated capacity-building programme for CBOs which we hoped could help bridge some of the gaps and recruited a core group.

Connections started in 2000 in Ikamva Labantu offices as just a small pilot project held by young and idealistic friends. It was first designed as a training programme, but evolved into an NPO because of its initial impact and the unity amongst those that it had brought together in its pilot phase. Community Connections was officially launched in 2001 with a founding membership of 20 CBOs.

During my 7 years as Director, the organisation grew and constantly shifted over time. In 2002, the OD Support Programme was introduced and in 2006 the Masikhulisane Campaign, to make the work more holistic – bringing the organisation closer to its initial intention of an integrated CBO support service.

When I left in 2008, I was enriched by my experience in the organisation and humanity of the people who created it. Community Connections I believe has benefited many who have crossed its path.

It is a great achievement that the organisation has realised its first decade, and this is a testimony to the unwavering dedication and passion of its staff. The organisation has remained vibrant, robust, critical and deeply committed to its mandate - may it continue to conscientise, organise and agitate for community driven development far into the future.



Governance and staff

Our annual report theme this year is Celebration! For our 10 years of existence, we have so much to be grateful for and this is our opportunity to celebrate our successes and achievements. Internally this organisation has grown tremendously in terms of governance and staffing.

Governance

Community Connections started as a pilot project in 2000 with six volunteer board members who were members of various community based organisations. From 2000 to the present, so many board members have played a vital role in the strategic functioning and sustainability of the organisation.

Currently our board consists mainly of individuals who have particular skills and knowledge and are employed in various non government organisations or are self employed. This shift was needed in the organisation as we were faced with challenges regarding policy structure, human resources, systems and procedures, etc. We needed the assistance of these various individuals who brought about their experiences and abilities to support the work of the organisation.

In 2010, Community Connections elected Desiree Paulsen as our new Chairperson. Lindani Mzamo still holds the position as treasurer and Noncedo Bulana as Vice Chairperson. Anne Emmet, Miriam du Toit and Mzwamadoda Coto serve as additional members to the board.

We would like to take this opportunity to thank them for their invaluable support, and for the time and effort they invest in our organisation.

Staffing

Since the inception of the organisation, the staff numbers shifted from three volunteer members, to five in April 2003 and now to a staff of ten full-time employees. As an organisation, we pride ourselves on the variety of skills and knowledge of past and present staff, who have blessed us with their presence.

During 2008, many staff changes took place. We sadly bid farewell to Baba Zide, Denise Damon, Mzwabantu Pongolo and Heidi Swart. Our programmes team sorely lacked staff but we managed to pull through this challenging time.

During 2009, we bid farewell to Ines Meyer – our second director. Thamie Nama (current Programme Manager) took up the reigns as acting director until September, when we welcomed Dash Douglas – our third director! We also welcomed Jodie de Heer (Research & Communications Practitioner) and Babalwa Magida (Advocacy Practitioner) to the organisation. We managed to “beef up” the admin department in employing Shafeeka Daniels-Nolan as the Organisational Administrator and Nosisi Nobakada as the Programmes Assistant.

During 2010, we sadly bid farewell to Ayanda Mpono – Community Connections practitioner who blessed us with eight years of his commitment to the organisation. We in turn welcomed Ashley Bafo and Jane Nshuti as development practitioners to the Connections family.

In 2010, we will also need to say goodbye to Dash Douglas, who has provided us with strong and visionary leadership for more than a year. Amiena Moerat will be our Acting Director from mid- October.

We are grateful to Ninnette Eliasov and Sakhivo Toto Gxabela for “giving birth” to this wonderful organisation. These pioneers shaped this organisation to serve the needs of community-based organisations.

I would like to take this opportunity to thank all colleagues – past and present for their commitment, dedication and effort in always striving to serve the communities to the best of their abilities.



Achievements

For an organisation that started as a pilot project to have evolved into a full-fledged organisation that exists for ten years is an achievement in itself and deserves celebrating! We started in one room in Woodstock, where we were generously hosted by Ikamva Labantu, with four volunteers. We now operate from a five-roomed office, located where we do the work (Philippi) and with a staff of ten full-time employees.

Our unique strength in this journey has been our ability to evolve. We have continuously reflected and learnt from our practice and made changes when we realised that there were other ways to make our work more meaningful. This learning and reflection was always in unison with our partner CBOs. We would not be where we are now were it not for the valuable and constant input we have received from our associates.

The organisation started out by providing training to community workers, but has evolved over the years, adding many components to the work—Organisational Development Support (ODS), an Advocacy Programme (Masikhulisane) and a Resource Centre. This year we launched a pilot in Philippi that integrates these components into a comprehensive programme, and focused on a specific geographic area. Also, in an effort to have a deeper impact, in 2010, we are working in a more sector-based manner, with focused programmes on women and youth.

In the external evaluation study over the period of 2006-2009, conducted by Dirk Marais we were confirmed in the impact that we are making in the communities: **'The final conclusion is that given the context, challenges and resources, Community Connections has done a remarkable job! Their services are perceived by its members as highly relevant and of a good quality'** (D. Marais, 2009).

Throughout our existence we have contributed to the development sector through publications on community development and CBOs. Our latest publications are:

- *Toolkit: Organisational skills for Community Workers and Facilitators Guide*: a comprehensive package of our tools and methods
- Our learnings of an ABCD journey: introduces our Asset-based Community Development approach

We feel it is important to publish these learnings of our practice and of the realities of grassroots development, as they bring together our journey and the understanding we have gained over the past ten years. Also, the publications provide the sector with our learnings regarding what community-led development means and also promotes community-driven development.

From an organisation that started off as a pilot, which operated without a budget, we have made significant strides in ensuring financial sustainability for the organisation. We have developed several solid relationships with international funders, like Hivos and the CS Mott Foundation. In recent years we have cultivated relationships with more funders, such as the Canadian International Development Agency (CIDA) and DG Murray Trust.

Our commitment to learn, reflect and reinvent ourselves in partnership with our associates is something we are very proud of as an organisation. Although we feel that we have accomplished a lot for the communities we serve, we regard this commitment as one of our greatest achievements, as it has provided the foundation for all of the other achievements to take place. We want to assure our associates that we recognise that our continued impact and significance is dependent on maintaining this commitment. In 2020, together we will celebrate another ten years.



A community perspective on Community Connections

by David Shuping, *Uvimba Theatre and Music Laboratory*

Community Connections has grown and out lived many Community Projects within the 10 year period they are in existence .

Community Connections came into existence, when myself and other community Arts practitioners were involved with Ikamva Labantu . Ikamva Labantu is a NGO run by Helen Lieberman and a coalition of community workers. They provide educare services, shelter for the homeless and the disabled and they run a youth forum.

Ninnette Eliasov was a social worker when she got involved with Ikamva Labantu. Back then she had a dream of starting a project which would support community projects with capacity building and basic computer skills. Subsequently Community Connections was born.

We from Uvimba Theatre and Music Laboratory attended Community Connections' second course which took place at the Rainbow centre in Guguletu. With the skills we obtained we have stood the test of time as an Organisation. With the support received from Community Connections we have been



able to build relationships with funding institutions and managed to receive funding.

Community Connections have since relocated to The Business place in Phillippi and have been conducting different community programmes. Currently they are working on the Intergrated Community Development Pilot (ICDP) of which I'm part of. It is a community development programme, which seeks to strengthen development initiatives inside Philippi. Currently we have just finished a community research training course, that focused on gathering information and doing research on our community. This deepened understanding of our

community, with its strengths and challenges is an achievement for us and from this we can strengthen and grow our initiatives and collaborations in Phillippi.

In conclusion, Community Connections need to re-assert themselves and continue running programmes that focus on developing and strengthening our communities. We can succeed and grow as a community, if we work together as (public and private) stakeholders!



Accompanying Community Connections through Learning and Change – an outsider's perspective

By Nomvula Dlamini, CDRA



The CDRA's relationship with Community Connections can be traced back to the organisation's formative phase when a social initiative was pioneered by a small group of enthusiastic social activists. It was during those early years that Community Connections approached the CDRA requesting organisation development support. Instead of engaging, the CDRA, through a considered response, encouraged Community Connections to rather focus on growing its experience. Needless to say, our response to the request was not well received.

Nonetheless, a few years later Community Connections approached the CDRA again and this time, the organisation had build up substantial experience that provided the foundation for meaningful reflection. There was no doubt that it was the right time to engage with the organisation.

It is fair to describe the early relationship as one of dependence; Community Connections drew on CDRA's experience and expertise in organisational development, development as unfolding process and facilitation of learning processes. In those early years my engagement with Community Connections focused on supporting strategy and programme development and building organisational systems. With the organisation being small, I developed a very strong relationship with the staff group. However, we all recognised the importance of holding the boundaries firmly. In those years, engagement with the organisation was intensive – we had frequent and long sessions.

Over the years, there was a strengthening in organisational capacity – the organisation's strategies became more defined, programmes developed clearer focus and the organisation started building systems to support its field practice. With time, I recognised in the field practitioner team a growing questioning of their field practice; the practitioners were regularly reflecting on their practice and interrogating their approaches and methodologies. Even that early in the life of the organisation a strong learning orientation and culture was cultivated. Practice development sessions became integral to the culture and functioning of the organisation. However, because of the intensity of the practice development sessions, the organisation became internally

focused with less of its energy directed to work in the field.

As organisational capacity was increasing my own relationship with the organisation started to change. I observed a stronger autonomy and growing confidence within the organisation; it was starting to become more secure within itself with a diminishing reliance on the CDRA's support. What started off as a relationship of dependence was now changing into one of independence. I could see Community Connections starting to relate to the external world differently; the organisation was starting to define itself differently and was starting to engage differently not only with me as external consultant but, also with its target group and other role players. It started to engage with donor organisations and with local government with a new confidence.

This new confidence and growing capacity translated into the organisation increasingly facilitating its own review, planning and practice development sessions with less reliance on my support. I sensed an organisation that was finding its own way and its voice; it started to articulate its questions and intentions more clearly. Increasingly, our engagement was driven by the questions of the organisation. During this phase of independence, the one-on-one consultancy relationship between myself and Community Connections became less and less defining of the relationship between our organisations – staff members from Community Connections were increasingly connecting with the whole of the CDRA as a resource - they participated in our courses, entered into mentoring relationships with other staff members from the CDRA, participated in our dialogue sessions and drew on our publications to build their practice.

This new way of engaging with the CDRA became a turning point in our relationship; the latter has become more collegial and we are in a space where we are working more associatively, more interdependently. Over the last five years we have identified synergies in our work and continue to collaborate on programme initiatives. The interdependent phase that our relationship has evolved into enables us, together with other civil society organisations, to continue to work towards co-creation of effective social change practices.

Community Connections today

By Dash Douglas

Because we recognize development as an organic process, Community Connections has made sure to grow and change along side the communities that we serve. Our evolution has been driven by our constant reflection on our work and the transformation of our communities. Although that evolution has been relatively smooth, we have come upon certain critical points that have called for a significant movement due to rapid external changes or internal shifts in understanding and new learnings. This year, we experienced one of those defining points and are excited about the potential our shift will bring in the years to come.

For the past ten years, we have worked with CBOs and community workers across the Cape Flats. While we feel that we have benefited those CBOs and community workers, we recognize that our influence has been diffused. This year the organisation took the next step in our evolutionary process, a step that will lead us to better serve the communities in which we work. We moved from having a wider impact across several communities, to a more focused and integrated approach. In this way, we aim to affect a deeper and more sustainable impact on the communities we serve.

For example, we launched the Integrated Community Development Pilot programme (ICDP) in Philippi. The ICDP not only integrates services across our three programme areas (Organisational Development Support and Training, Advocacy, and Resource Centre) but it also integrates the various structures involved in development—CBOs, NGOs, government agencies, and other role-players. Also, recognizing that community sustainability requires more than social development alone, the ICDP integrates grassroots economic development into the core programme.

Another way we are focusing our efforts is by taking a more sectoral approach to development. This year, the two sectors for which we have developed specific programmes are the youth-based and women-based sectors. We feel strongly that when we invest in youth we are investing in the country's future... therefore, in June, we launched the Youth Leadership programme. By nurturing and growing leadership and active citizenship in young people, we aim to ensure that civil society becomes stronger and, as such, South Africa enjoys a more participatory and democratic governance. Then in August, we initiated a programme for the empowerment of women in response to the continued marginalization of women at the grassroots level. The programme focuses on the women-led organisations that serve as a community response to gender injustices—specifically, abuse, violence against women, HIV/Aids, and eradication of poverty.

Finally, we have incorporated Asset-based Community Development (ABCD) into the organisation and into our services. We shifted our thinking and focus away from addressing gaps and needs to supporting social transformation by building on existing strengths in communities. Through an ABCD process, communities become empowered from the inside out, which is crucial in active citizenship and community sustainability.

As we have embarked on these ambitious programmes, our capacity has been stretched. As such, we have recognized, more than ever, the need to collaborate with other organisations. Doing so has allowed us to leverage each other's capacities and thereby offer more complete development services. This past year we developed partnerships with many reputable organisations. We are engaged in a capacity building learning institute project with CDRA, CWD, and SCAT; we cultivated a strategic partnership with The Business Place and Tembeka Social Investments to assist us in our economic development initiatives; we work with Sizakuyenza on the Youth Leadership programme; and we are partnering with the West Coast Community Foundation on ABCD projects.

With our new integrated and focused efforts, and the collaborative support of our partners, I look forward to seeing a deeper and sustainable impact on our communities over the next few years. And, if the previous ten years is any indication of the heights that this organisation can reach in the future, I am both excited and hopeful for Community Connections and our communities.



Introducing staff

NEW STAFF MEMBERS



My name is **Jane Nshuti**, I joined Community Connections in April 2010 as a development practitioner. I have been involved in community development works for a few years. Joining Community Connections however was a life changing experience for me.

There is so much to learn about community development, and working with community-based organisations has been the greatest experience of my life.



My name is **Ashley Bafo**. I have been in development work for three years and I am glad to be part of Community Connections family. I believe that development is a long and ongoing process that needs people to work together with one goal...



STAFF



Dash Douglas



Amiena Moerat



Nokuthula Badisi
(Temp: 4 months)



Babalwa Magida



Jodie de Heer



Nosisi Nobakada



Sakiwo
Toto Gxabela



Shafeeka
Daniels-Nolan



Thamie Nama

BOARD MEMBERS



Lindani Mzamo



Miriam du Toit



Desiree Paulsen



Mzwamadoda Coto



Noncedo Bulana

Overview of Community Connections' Work in 2010

This section gives an overview of what we have done in 2010 thus far.

- Conceptualizing and implementing the Integrated Community Development Pilot programme
 - Recruitment of partners through meetings with the City of Cape Town's Sub-council 13 officials
 - Community meetings to introduce and further plan the interventions
 - Recruitment drive for Local Partner Organisations for the programme
 - Organisational Diagnosis interventions with 10 LPOs
 - o Facilitated Community Research Training
- Sector focused programmes
 - Conceptualising of the Youth and Women's week processes
 - Seeking partners for the two events through marketing and presenting the ideas to other organisations (Sizakuyenza, Beautiful Gate, GAP, SAMGI, etc)
 - Successfully hosted the Youth week in June and the Women's week in August
- Asset Based Community Development
 - Mentoring workshop with the Coady International Institute on the ABCD approach
 - Action research on the approach through attendance in seminars, trainings etc
 - Reflections on our learnings on ABCD and developed a publication on these
 - Formed a learning partnership with the West Coast Community Foundation.
- Advocacy
 - Refinement of the strategy
 - Establishment of an executive structure for Masikhulisane campaign
- Collaboration with CDRA, CWD and SCAT on developing a learning institute for community based organisations and community workers
 - Planning and facilitating the 1st learning event with CBOs
 - Ongoing meetings and reflections on the research question: 'What are the enabling conditions, circumstances and capacities that make it possible for community based initiatives to grow and thrive as healthy organisations'
- Providing ODS services to six organisations
 - Lusizo Community Health Organisation
 - SACLA health organisation
 - Saphila Ekuhlaleni
 - Khuti's Home Care and Development
 - Masisebenzisane
 - Lerato Educare Centre
- Publications:
 - Finalisation and publication of the Toolkit
 - Publication on Organisational learnings on ABCD
 - New website to be launched soon



Profile

of South African Christian Leadership Assembly (SACLA) Health Project

We have been working with SACLA Health Project for the past 11 months. Their initial request for support was for fundraising and development of a fundraising strategy. However, in working towards this, many other aspects of the organization were reflected upon and developed to ensure a comprehensive and solid fundraising strategy.

SACCLA provides the following health services to the community:

- A clinic
- Home based care to the chronically ill

The organization is based in New Crossroads.

The history of SACLA is a unique story of how an organization moved from being an NGO to a CBO. In February 1980, Empilisweni SACLA Clinic was opened. It was conceived at the South African Christian Leadership Assembly, in 1979, which was held in Pretoria, whereby a need was identified for better health care within the townships.

From its inception onwards, the organization has drawn inspiration and support from God's guidance. This is what kept the organization going during the challenging times — like an eviction from their premises in Old Cross Roads by the Apartheid government whereby several staff got arrested and the clinic was burned down.

In 2002, the organization was forced to close down due to a lack of funds. But a few determined women from the townships stood up and refused to let the organization go down. They felt that the work of SACLA was very important for their communities and so decided to continue the work. For two and a half years they worked without funding. But their perseverance paid off. In 2005, they finally received their first funding from the Department of Health.

Ever since the organization has provided the health care to the people that need it. This story is a testimony to the resilience, determination and courage of the women and men in the communities who stand up and do what is necessary for their communities to be a better place.

Annual

Financial Statements

for the year ended 28 February 2010

Detailed Income Statement	2010	2009
Revenue	R	R
Donor Funding	1 952 222	1 474 168
Other Funds Generated	20 369	97 983
	<u>1 972 591</u>	<u>1 572 151</u>
Cost of sales		
Opening stock	(5 293)	–
Purchases	–	(5 293)
Closing stock	5 293	5 293
	<u>–</u>	<u>–</u>
	<u>1 972 591</u>	<u>1 572 151</u>
Gross profit		
Other income		
Recoveries	2 870	5 899
Interest received	83 315	112 636
	<u>86 185</u>	<u>118 535</u>
Operating expenses		
Accounting fees	(51 436)	(36 026)
Advertising and marketing	(2 472)	(2 019)
Annual report	(26 518)	(14 619)
Auditors remuneration	(20 000)	(25 550)
Bank charges	(7 159)	(7 808)
Bursary expense	–	(4 748)
Catering	(77 564)	(77 635)
Cleaning	(393)	(398)
Depreciation	(26 979)	(18 977)
Employee costs	(1 124 743)	(994 002)
Equipment rental	–	(400)
Gifts	(1 189)	(1 566)
Graduation	(3 000)	(6 792)
Insurance	(13 730)	(11 055)
Legal expenses	–	(1 378)
Loss on disposal of assets	–	(1 186)
Office rentals	(56 126)	(39 391)
Postage	(793)	(1 714)
Printing and stationery	(41 021)	(24 048)
Provision for doubtful debts	3006	(23 365)
Publication and submissions	(23 390)	(127 906)
Repairs and maintenance	(10 225)	(8 035)
Research and literature	–	(19 180)
Software and IT expenses	(8 787)	(6 699)
Staff and ex-co development	(70 242)	(5 608)
Strategic planning and review	–	(12 559)
Telephone and fax	(42 721)	(34 383)
Staff Development Course	(220 020)	–
Travel	(207 025)	(150 617)
Venue hire	(3 226)	(40 506)
	<u>(2 035 753)</u>	<u>(1 698 170)</u>
Profit (loss) for the year	<u>23 023</u>	<u>(7 484)</u>



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with community organisations

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DONORS

- Canadian International Development Agency (CIDA)
- CS Mott Foundation
- DG Murray Trust
- HIVOS
- Afrika Grupperna

BOARD MEMBERS

- Desiree Paulsen (Chairperson since June 2010)
- Noncedo Bulana (Vice Chairperson)
- Lindani Mzamo (Treasurer)
- Mzwamadoda Coto (Outgoing Chairperson since June 2010)
- Miriam du Toit (Additional Member since October 2009)
- Anne Emmett (Additional Member since February 2010)
- Ntembeko Napakade (Additional Member: Resigned since June 2010)

STAFF MEMBERS

- Amiena Moerat (Operations Manager)
- Ashley Bafo (Junior Development Practitioner, since April 2010)
- Ayanda Mpono (Development Practitioner: Resigned since March 2010)
- Babalwa Magida (Senior Development Practitioner: Advocacy)
- Dash Douglas (Director, since September 2009)
- Jane Nshuti (Junior Development Practitioner, since April 2010)

- Jodie de Heer (Senior Development Practitioner: Communications and Research)
- Nosisi Nobakada (Programmes Assistant, since June 2009)
- Sakhiwo Toto Gxabela (Practice Coordinator)
- Shafeeka Daniels-Nolan (Organisational Administrator, since June 2009)
- Thamie Nama (Programme Manager)

BENEFICIARY CBOS (ODS)

- Lusizo Community Health Organisation
- SACLA health organisation
- Saphila Ekuhlaleni
- Khuti's Home Care and Development
- Masisebenzisane
- Lerato Educare Centre

MASIKHULISANE WORKING GROUP MEMBERS

- Nonkululeko File-August (Chairperson)
- Siyabulela Nyoba (Secretary)
- Mkhululi Ntondini (Coordinator)

NETWORKING AND PARTNER ORGANIZATIONS

- Afrika Groups of Sweden
- Community Development Research Association (CDRA)
- Coady International Institute, Canada
- Beautiful Gate
- West Coast Community Foundation
- Sizakuyenza

- Thembeka
- UCT Africa Centre for Cities Citylab
- SCAT
- Catholic Welfare D
- SAEP
- The Business Place
- Farnebo Folk High School

CONTRACTED SERVICES

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- Andrea Hurtig and Kina Svantesson, the Swedish interns from Farnebo Folk High School who assisted us with our work. Your presence is missed at CC!

We are certain that there are many individuals, organizations and institutions, which we have omitted, not purposefully, but merely because there are so many who foster our organization, Community Connections. Even though you might not be mentioned by name, please be assured that we greatly appreciate your support!